



Oatlands College External Sports Coaches Policy

Development of Policy

This policy was developed by the Board of Management following consultations with all members of the school community – school management, teachers and a subcommittee on use of external sports coaches and other relevant staff and parents.

Aims

- To enable students to be exposed to a wide variety of sporting experiences.
- To avail of coaching at the highest level.

Guidelines

- All coaches will be vetted as per Circular 0031/2016.
- Coaches are expected to adhere to the school's Code of Behaviour.
- All performance and conduct are reviewed regularly.
- Please note that Oatlands College reserves the right to terminate the coaching, if deemed necessary.

Induction of coaches

Coaches will, prior to commencing their work at Oatlands College be provided with an orientation to the key personnel, ethos, and work of the school. Coaches are to familiarise themselves with the school's key school policies, in particular the school's Code of Behaviour, Child Protection and Health and Safety Statement as well as the External Coaches Policy.

Professional Conduct

Coaches are expected to:

- Be professionally presented in terms of attire and appearance while on the school premises.
- Be punctual and remain with the assigned group for the duration of the coaching session.
- Respect the privacy and confidentiality of all members of the school community.
- Show interest and enthusiasm in the preparation and coaching of lessons.
- Show interest and enthusiasm towards the students in Oatlands College.
- Praise all students for both ability and effort. Oatlands College is a vibrant and positive school environment, and all external sports coaches are expected to reflect this ethos and support the mission statement in all their dealings with staff and students.
- Coaching takes place outside of school hours; nonetheless students are expected to behave in accordance with the Oatlands College Code of Behaviour at all times and so the coach should report any serious breaches of the school's code of behaviour to school management or to a relevant staff member.

This policy was adopted by the Board of Management on 5th December 2022.